

## Environmental Policy

Weedfree Limited is a small/medium sized company specialising in vegetation management and support services for the amenity, industrial, and rail industries.

The company is a professional and environmentally conscious organisation which acknowledges the impact that our operations may potentially have on the environment.

### Aims and Objectives

The organisation fully commits to:

- Protect the environment.
- Determine compliance obligations and ensure operations are completed in accordance with them.
- Continually improve the environmental management system to enhance environmental performance.
- Evaluate fulfilment of the compliance obligations.
- Implement and maintain an environmental management system that is in compliance with ISO 14001: 2015.
- Correct non-conformities.
- Allocate suitable and sufficient resources which enable the company to achieve its environmental aims and objectives.
- Prevent pollution, reduce waste and ensure that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna.
- Consider the effects that our operations may have on the local community.
- Take action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts.
- Promote environmental awareness amongst our suppliers, contractors and partners by the implementation of operational procedures.
- Complete internal audits and follow a path of continuous improvement.
- Ensure that Directors and management are fully engaged in the management of environmental issues.
- Seek to work in partnership with the community by behaving in a considerate and socially responsible manner.
- Ensure effective and expedient incident control, investigation and reporting.
- Assess and, where practicable to do so, reduce the environmental impact of the company's products and services.

Directors, management and supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all works. All employees and subcontractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment-related matter. Richard Stow has overall responsibility for environmental matters.

Copies of this Policy will be distributed to all employees and to any interested parties on request.



Richard Stow  
Managing Director

Date: 09/01/2024