

## Health and Safety Policy Statement

Weedfree Ltd is aware that control of health and safety is an essential function of good management which leads to efficient operations, the protection of its workforce and the quality of its work. It is Weedfree Ltd's policy to give a high priority to the health and safety of all of its employees in their working environment. Weedfree Ltd is committed to the prevention of all accidents, incidents and incidents of ill health. Weedfree Ltd is also committed to continual improvement of its health and safety systems in line with our IMS and company objectives.

Weedfree Ltd is committed to providing, so far as is reasonably practicable, a place of work that is safe and without risk to the health and welfare of employees, sub-contractors and other persons, including members of the public.

Whilst accepting the responsibilities imposed by the Health and Safety at Work Act 1974 and all relevant legal and other requirements made under them, it is Weedfree Ltd's intention to be self-regulating.

This objective can only be realised through clearly defined safety responsibilities and suitable arrangements designed to reinforce the General Statement of this Policy.

The specific objectives of Weedfree Ltd are to:

1. Safeguard employees and ensure safe work methods/areas and thereby reduce injuries, accidents and damage to property.
2. Maintain an up-to-date knowledge of relevant legislation, codes of practice and technical developments in connection with Weedfree Ltd's operations.
3. Ensure that all employees know and understand their responsibilities to themselves and to others in respect of health and safety matters.
4. Identify and take measures to safeguard employees from potential hazards to safety or health.
5. Maintain proper provisions for fire precautions, firefighting and systems for evacuation in the event of an emergency.
6. Ensure safety inspections are carried out and safety systems and procedures are followed.
7. Provide induction safety training for all new employees, identify training needs for all levels of employees in health and safety and design training programmes to meet these needs.
8. Provide appropriate medical and related facilities to safeguard the health and welfare of all employees.
9. Provide such welfare facilities as are reasonable, having regard to the size and nature of Weedfree Ltd.
10. Undertake risk assessments for all activities and to inform employees of these.
11. Up-date the health and safety policy annually or as necessary, and communication of any such changes will be made to all employees.
12. Weedfree Ltd is committed to ensuring continual improvement in safety performance.
13. Ensure clear communication / consultation with our workers in all areas of Health and Safety and seek for participation wherever possible from the workforce.



Richard Stow  
Managing Director

Date: 09/01/2024